



ENGLEWOOD HEALTH

To: Members of the Medical Staff

From: Gary Alweiss, MD
Chairman, Bylaws Committee

Mark Sapienza, MD
President, Medical Staff

Date: May 29, 2019

Re: Revisions/Additions/Deletions to the Medical Staff Bylaws, Rules and Regulations

Attached please find revisions to the Medical Staff Bylaws and Rules and Regulations as proposed by the Bylaws Committee.

- **Medical Staff Bylaw Article XI, Section 3 and 4**

These revisions will be presented for ratification vote at the June 12, 2019 Medical Staff Business Meeting.

Thank you.

PROPOSED MEDICAL STAFF BYLAWS REVISIONS
FOR RATIFICATION AT THE JUNE 12, 2019 BUSINESS MEETING

ARTICLE XI

Section 3. Automatic Suspension

When a Medical Staff member's New Jersey license to practice his/ her profession has [**expired or**] been partially or entirely suspended, the clinical privileges corresponding to the license suspension shall [**automatically and**] immediately be suspended by the Chief Executive Officer.

When a Medical Staff member's New Jersey license to practice his/her profession has been revoked or voluntarily relinquished, the member's membership on the Medical Staff shall immediately be revoked by the Chief Executive Officer.

In any such situation involving license suspension, revocation, or relinquishment, the affected member shall not have a right to the hearing and appellate review procedures described in this Article and Article XII.

Section 4. Automatic [Administrative**] Reduction, Suspension or ~~Temporary~~ Interruption of Clinical Privileges**

Under the following circumstances, clinical privileges will [~~shall~~] be [**administratively, automatically and**] immediately reduced, suspended or interrupted: ~~The affected member shall not have a right to the hearing and appellate review procedures described in this Article and Article XII.~~

A. Malpractice Insurance Coverage

When a Medical Staff member fails to provide proof of current medical malpractice coverage in the minimum amounts required by the Medical Staff Bylaws and the State of New Jersey]

B. Medical Records:

~~When a Medical Staff member fails to complete medical records in accordance with the requirements of the Medical Staff Rules and Regulations [**and Hospital policies**] The President may reduce, suspend or interrupt clinical privileges as specified in the Medical Staff Rules and Regulations until these records are completed. This action will be automatically lifted at 35 days, unless renewed by the President.~~

C. Mandatory Education and Training Requirements

When a Medical Staff members fails to comply with Federal, State and/or Hospital education and/or training requirements]

D. Dues and Assessments

~~When a Medical Staff member fails to pay Medical Staff membership dues or assessments, the President may reduce, suspend or interrupt clinical privileges until these payments have been made unless there is an extenuating circumstance such as severe financial hardship, as agreed with by the President or Executive Committee.~~

[Notification of non-compliance will be issued to the affected Medical Staff member in accordance with Hospital process.

Notification of Automatic Administrative Reduction, Suspension or Temporary Interruption of Clinical Privileges shall be issued to the affected Medical Staff member.

Remaining on automatic suspension for more than three consecutive months shall be deemed an automatic voluntary resignation from the Medical Staff.

In the circumstances set forth above in this section, the member shall not have a right to the hearing and appellate review procedures described in this Article and Article XII.]